## **TABLE OF CONTENTS**

FOREWORD
★ TABLE OF CONTENTS
INTRODUCTION
SUMMARY OF CHANGES
REFERENCES
FIGURES/TABLES
DEFINITIONS

Chapter 1	Creditable Service
0101	Service Which Is Creditable
0102	Service Not Creditable
0103	Active Enlisted and/or Warrant Officer Service for Members in Basic Pay Grades 0-1E, 0-2E, or 0-3E
0104	Computations of Creditable Service
Chapter 2	Computation of Pay
0201	Basic Pay Entitlements
0202	Computing Monthly Pay
0203	Saved Pay
0204	Increased Basic Pay During Period of Service Essential to Public Interests
0205	Allowable Travel Time for Reserve Members Called to or Released From Active Duty Tables
Chapter 3	Absence From Duty, Effect On Pay and Allowances
0301	Authorized Leave
0302	Unauthorized Absence and Other Lost Time Tables
Chapter 4	Payment In Cases of Void, Voidable, or Rejected Enlistments or Inductions
0401	Voidability of Contract
0402	Fraudulent Enlistments, Pay and Allowances
0403	Donations and Travel Payments
0404	Disbursing Officer Entitled to Credit
0405	Failure to Discover Physical Condition of Enlistee or Inductee
Chapter 5	Special Pays for Medical Officers
0501	Variable Special Pay
0502	Board Certified Pay
0503	Additional Special Pay
0504	Incentive Special Pay
0505	Interservice Transfers
0506	Special Pay for Active Duty of Reserve Medical Officers
0507	Medical Officer Retention Bonus (MORB)

0508	Multi-Year Special Pay (MSP)
0509	Board Certified Pay for Non-Physician Health Care Providers
0510	Diplomate Pay for Psychologists
Chapter 6	Special Pays for Dental Officers
0601	Accession Bonus
0602	Variable Special Pay
0603	Board Certified Pay
0604	Additional Special Pay
0605	Transition (Savings) Provisions
0606	Special Pay for Reserve Dental Officers
0607	Interservice Transfers
0608	Multiyear Retention Bonus (MRB)
Chapter 7	Special Pay for Veterinarians and Optometrists
0701	Monthly Special Pay
0702	Diplomate Pay for Veterinary Officers
Chapter 8	Special Pay, Proficiency Pay and Special Duty Assignment Pay—Enlisted Members
0801	Entitlement Provisions and Policy
0802	Conditions of Entitlement
Chapter 9	Special Pay-Enlistment and Reenlistment Bonus-Enlisted Members
0901	Enlistment Bonus
0902	Selective Reenlistment Bonus (SRB)
0903	Regular Reenlistment Bonus (RRB)
0904	Recoupment of Enlistment and Reenlistment Bonus
Chapter 10	Special Pay—Duty Subject to Hostile Fire or Imminent Danger
1001	Entitlement Provisions
1002	Determinations of Fact
1003	Special Situations
Chapter 11	Special Pay—Diving Duty
1101	Entitlement
1102	Qualifications for Diving Duty
1103	Rates Payable
1104	Conditions of Entitlement
1105	Restriction on Payment
Chapter 12	Special Pay for Nuclear-Qualified Officers
1201	Nuclear Power Accession Bonus Program
1202	Nuclear-Qualified Officer Extending Period of Active Service (Continuation Pay)
1203	Nuclear Career Annual Incentive Bonus

Chapter 13	Special Pay for Officers Serving In Positions of Unusual Responsibility and of a Critical Nature
1301	Entitlement
1302	Rates Payable
1303	Authorized Payees
1304	Restrictions
Chapter 14	Special Pay or Bonus - Qualified Enlisted Members Extending Duty at Designated Locations Overseas
1401	Conditions of Entitlement
1402	Types of Entitlement
1403	Termination of Special Pay
1404	Termination and Recoupment of Bonus
1405	Service Regulations
Chapter 15	Special Continuation Pay for Aviation Career Officers
1501	Entitlement
1502	Eligibility Requirements
1503	Computation
1504	Time of Payment
1505	Recoupment
1506	Restriction
Chapter 16 1601 1602	Engineering and Scientific Career Continuation Pay (ESCCP) Conditions of Entitlement Entitlement Amounts
1603	Termination and Recoupment
Chapter 17	Special Pay - Hardship
1701	Entitlement
1702	Rates Payable
1703	Restrictions on Payment
Chapter 18	Special Pay - Sea Duty
1801	Career Sea Pay
1802	Career Sea Pay Premium
Chapter 19	Special Pay - Foreign Language Proficiency
1901	Entitlement Provisions and Policy
1902	Conditions of Entitlement
Chapter 20	Aviator Retention Bonus
2001	Entitlement
2002	Eligibility Requirements
2003	Computation

2004 2005	Time of Payment Recoupment
Chapter 21 2101 2102 I	Special Pays for Nurse Corps Officers Registered Nurse Accession Bonus ncentive Special Pay (ISP) for Certified Registered Nurse Anesthetists (CRNA)
Chapter 22 2201 2202	Aerial Flights Hazardous Duty Incentive Pay (HDIP) for Flying Duty Aviation Career Incentive Pay (ACIP) for Rated or Designated Officers, Aviation Cadets And Warrant Officers
Chapter 23 2301 2302	Submarine Duty Pay Incentive Pay for Operational Submarine Duty Continuous Monthly Submarine Duty Pay for Submarine Service Members
★Chapter 24	Parachute Duty, Flight Deck Duty, Demolition Duty, Experimental Stress Duty,
2404 2405 2406 2407 2408 2409 Chapter 25 2501 2502 2503	and Others Listed General Provisions Parachute Duty Flight Deck Duty Demolition Duty Experimental Stress Duty Toxic Fuels (or Propellants) Duty Toxic Pesticides Duty Dangerous Viruses (or Bacteria) Lab Duty Chemical Munitions  Basic Allowance For Subsistence (BAS) General Provisions BAS Policy and Determinations Responsibility Conditions of Entitlement
2504 2505	BAS Rates Meal Collection Rates Tables
Chapter 26 2601 2602 2603 2604 2605	Basic Allowance For Quarters (BAQ) General Provisions Members Without Dependents Members With Dependents Rules for Determining Relationship and Dependency Payment of BAQ, Members In a Non-Pay Status
Chapter 27	Family Separation Allowance (FSA) Entitlement Provisions

2702 2703	Dependents Separation Requirements Conditions of Entitlement
Chapter 28 2801	Station Allowances Station Allowances
Chapter 29 2901 2902 2903 2904 2905	Clothing Monetary Allowances General Provisions Initial Clothing Allowances Cash Clothing Replacement Allowances Extra Clothing Allowances Miscellaneous Clothing Provisions Tables
Chapter 30 3001 3002 3003 3004 3005	Officers' Uniform and Equipment Allowance Entitlement Initial Uniform Allowance Additional Active Duty Uniform Allowance Determinations Civilian Clothing Monetary Allowance
Chapter 31 3101 3102 3103	Personal Money Allowance Entitlement Monthly Amounts Payable Taxability and Withholding Tax
Chapter 32 3201 3202 3203	Advance, Local, Partial, and Emergency Partial Pay Advance Payments Local, Partial, and Emergency Partial Payments Method of Payments
Chapter 33 3301 3302 3303 3304 3305	Payments on Behalf of Mentally Incompetent Members Entitlement Payment Member Mentally Incompetent Before Entry on Active Duty Finality of Payments to Trustee Restriction Against Acceptance of Fees
3401 3402 3403 3404 3405	Pay Entitlement of Members Missing, Missing In Action, Interned, etc., and Payments to Dependents Definitions Authority to Make Official Determinations Under the Missing Persons Act Entitlement to Pay and Allowances While In a Missing Status Allotments for Members In Missing Status Tax Withholding for Members In Missing Status

3406	Review of Case After 12 Months and Finding of Death
3407	Conclusiveness of Settlements
3408	Penalty for Fraudulent Receipt of Monies Under this Chapter
3409	Payment of Death Gratuity
3410	Accrued Leave
3411	References
Chapter 35	Separation Payments
3501	Accrued Leave Pay
3502	Separation Pay (Nondisability)
3503	Savings Provisions for Readjustment and Severance Pay (Other Than Disability)
3504	Disability Severance Pay
3505	Contract Cancellation Pay and Allowances (Navy And Marine Corps Only)
3506	Miscellaneous Separation Payments
3507	Special Separation Benefit
3508	Voluntary Separation Incentive
Chapter 36	Payments On Behalf of Deceased Members
3601	Death Gratuity
3602	Settling Deceased Members' Accounts
3603	Basic Allowance for Housing to Surviving Dependents
Chapter 37	Benefits for Members Held As Captives
3701	Former Captive Payment
3702	Prisoner of War Compensation
3703	Savings Allotment
Chapter 38	Service Academy Cadets, Midshipmen, and Service Academy Preparatory School Students
3801	Entitlement Provisions
3802	Service Academy Preparatory School Students
3803	Rations
3804	Travel and Transportation Allowances
3805	Dates to Start and Stop Pay and Allowances
3806	Foreign Cadets and MidshipmenPay and Allowances
3807	Incentive Pay and Special Pay
3808	Settlement for Unused Accrued Leave
3809	Taxes
3810	Allotments
3811	Advance Pay for Clothing and Equipment Purchases
3812	Collection of Indebtedness
3813	Continuance of Pay and Allowances
3814	Death Benefits
3815	Servicemember's Group Life Insurance (SGLI)

Chapter 39	Pay of Service Academy Officials
3901	General Provisions
3902	Pay and Allowances
3903	Personal Money Allowances
3904	Librarian
3905	Leave of Absence-Faculty and Other Officers
3906	Travel and Transportation Allowances
Chapter 40	Pay of Aviation Cadets
4001	Authority
4002	Entitlement Provisions
4003	Basic Pay
4004	Basic Allowance for Subsistence
4005	Basic Allowance for Quarters
4006	Aviation Career Incentive Pay (ACIP)
4007	Clothing Allowance
4008	Travel and Transportation Allowances
Chapter 41	General Provisions Governing Allotments of Pay (Other than Child and Spousal Support Allotments Required By Law)
4101	General
4102	Specialized Terms
4103	Authorized Allotments
4104	Eligible Allotters
4105	Pay and Allowances Which May Be Allotted
4106	Periods Of Allotments
4107	Allotment Payment Offices
4108	Restrictions
4109	Right To Allotment In Case of Death
4110	Allotment Overpayment Responsibilities
Chapter 42	Discretionary Allotments
4201	Restrictions on Discretionary Allotments
4202	Allotments to Dependents or Relatives
4203	Insurance Allotments
4204	Allotments to Financial Organizations and Investment Firms
4205	Allotments For Payment of Mortgage or Rent
4206	Allotment for the Savings Deposit Program
4207	Other Allotments
Chapter 43	Non-Discretionary Allotments
4301	Allotments for the Purchase of Savings Bonds
4302	Charitable Contributions
4303	Post-Vietnam Era Veterans Educational Assistance Program
4304	Allotments for Child And Spousal Support

4305 4306	Allotments for Commercial Debts Non-Discretionary Allotment for Delinquent Travel Charge Card Debt
Chapter 44 4401 4402 4403	Withholding Income Tax Withholding from Current Pay Collection of Delinquent Federal Taxes By Levy Installment Collection of Delinquent Taxes
Chapter 45	Federal Insurance Contributions Act (FICA)
4501	General
4502	Requirements
4503	Deduction of FICA Tax
Chapter 46	Deductions for the Armed Forces Retirement Homes
4601	Armed Forces Retirement Home (AFRH or "Retirement Home")
4602	General
4603	Applicability
4604	Precedence Over Other Deductions and Collections
Chapter 47	Servicemembers' Group Life Insurance (SGLI) Program
4701	Definitions
4702	General
4703	Full-Time Coverage
4704	Periods Of Coverage
4705	Appellate Leave (Whether or Not Excess)
4706	Forfeiture of Coverage
4707	Deductions (SGLI Premiums)
4708	Refunds
4709	Extra Hazard Costs
4710	Settlement of SGLI Claims Tables
Chapter 48	Courts-Martial Sentences
4801	Effect of Sentences on Pay and Allowances
4802	Requirement for Reduction In Grade Under Certain Courts-Martial Sentences
4803	Forfeitures
4804	Execution of Courts-Martial Sentences—Appellate Review Requirements
4805	Effective Dates of Fines and Forfeitures
4806	Loss of Pay and Allowances When Confined Under Sentence to Dishonorable Discharge, Army and Air Force
4807	Collection
4808	Remission, Suspension, and Cancellation of Forfeitures
4809	Sentences Disapproved or Set Aside
4810	Reimbursement of Pay Withheld Under Illegal Sentences
4811	Pay and Allowances While on Parole

4812 4813	Disposition of Courts-Martial Forfeitures and Fines Forfeiture Sentences Carried Over to Subsequent Reserve Component Duty
Chapter 49 4901 4902 4903 4904	Nonjudicial Punishment Authority Authorized Punishments Affecting Pay Limitations Suspension, Remission, and Mitigation
4905 4906 4907	Execution of Punishment During Appeal Procedures Effective Dates Disposition of Forfeitures Collected By Nonjudicial Punishment
Chapter 50 5001 5002 5003 5004 5005	Stoppages and Collections Other than Courts-Martial Forfeitures Voluntary and Involuntary Collections Legal Process for Enforcement of Child Support and Alimony Obligations Involuntary Allotment of Pay for Enforcement of Commercial Debts Remission and Cancellation of Indebtedness—Enlisted Members Appeals
5006 5007	Validation of Payments Based on Purported Marriages Waiver of Claims for Erroneous Payments of Pay and Allowances
Chapter 51 5101 5102 5103 5104 5105 5106 5107 5108 5109	Savings Deposit Program Definitions Authority and Eligibility Limitations on Amounts of Deposits Interest on Deposits Conditions Under Which Deposits, Plus Interest, are Repaid Payment of Interest Upon Final Settlement of Deposit Account Withdrawal of Deposits Application To Indebtedness or Forfeiture Liability of Disbursing Officers
Chapter 52	Precedence of Pay Deductions and Collections Table 52-1. Priority of Deductions and Collections
Chapter 53 5301	Voluntary Private Health Insurance Conversion Program General
Chapter 54 5401 5402	TRICARE Dental Plan TRICARE Family Member Dental Plan (TFMDP) TRICARE selected Reserve Dental Plan (TSRDP)
Chapter 55 5501	Ready Reserve Mobilization Income Insurance Program General Provisions

Chapter 56 5601	Service Creditable General
Chapter 57 5701 5702 5703 5704 5705 5706 5707	Active Duty (Not Extended Active Duty) Entitlements General Provisions Allowable Travel Time for Pay Entitlement Purposes Computation of Pay Special and Incentive Pay Allowances Miscellaneous Payments Deductions and Collections Tables
Chapter 58 5801 5802 5803 5804 5805 5806 5807	Pay and Allowances for Inactive Duty Training General Provisions Incentive Pay Special Pay for Critically Short Wartime Health Specialist in Selected Reserves Allowances Miscellaneous Payments Deductions and Collections Servicemembers' Group Life Insurance (SGLI) Program
Chapter 59 5901 5902 5903 5904 5905 5906 5907 5908 5909 5910 5911	Payment of Members of the Senior Reserve Officers' Training Corps (ROTC) Subsistence Allowance Subsistence Allowance for Marine Corps Platoon Leaders Class Travel and Transportation Allowances Commutation In Lieu of Uniforms Textbook Allowances, Scholarship Cadets and Midshipmen Allotments Nonentitlement to Reserve Drill Pay (Navy) Field Training or At-Sea Training Disability Benefits Payments On Behalf of Deceased Members ROTC Graduates Ordered to Active Duty
Chapter 60 6001 6002	Payment of Members of the Armed Forces Health Professions Scholarship and Financial Assistance Program (AFHPS/FAP) Armed Forces Health Professions Scholarship Program Financial Assistance Program
Chapter 61 6101 6102 6103 6104	Bonus Program for the Individual Ready Reserve and Inactive National Guard Authority Basic Conditions of Entitlement Amounts Payable Obligation

6105 6106	Termination of Bonus Entitlement Recoupment of Payments
Chapter 62 6201	Health Professional Stipend  Prior Stipend Program Percelled with Everetion
6202	Prior Stipend Program Repealed with Exception Current Stipend Program
Chapter 63 6301	Nurse Officer Candidate Program Authorizing Accession and Continuation Bonus Authority
6302	Basic Conditions of Entitlement
6303 6304	Written Agreement Executed
6305	Amounts Payable Recoupment
6306	Tax Withholding
Chapter 64	Health Care Officers On Active Duty in support of the Persian Gulf Conflict
6401	Authority
6402	Definitions
6403	Entitlement
6404	Limitations and Recoupment
6405	Board Certification Waiver (Medical and Dental Officers)
6406	Special Provisions
6407	Rates Payable
Chapter 65	High-Deployment Per Diem
6501	Entitlement
Appendix A	Comparable Terms
Appendix B	Comparable Grades
Appendix C	Bibliography